2020

INCLUSION
JUSTICE
EMPOWERMENT
EQUALITY

NATIONAL YOUTH ADVOCATE PROGRAM (NYAP)
ANNUAL REPORT 2020
“We, at NYAP, are using our voices in the way we approach our work and the way we allocate our resources to do our part to help create a world that is more fair, just, inclusive and peaceful.”
WE ARE NYAP

National Youth Advocate Program (NYAP) was founded in Ohio in 1978 by Dr. Mubarak Awad. Dr. Awad had a difficult childhood and learned what it was like to be separated from his family, when his mother was forced to place him and his siblings in orphanages in Jerusalem after their father was killed in a senseless act of violence. Through the grief of his personal experiences, Dr. Awad came to understand the importance of always being surrounded by people you know, trust and love.

Now, more than 40 years later, we take pride in offering an array of community-based programs, including new services to meet the individual and evolving needs of the youth and families we serve.

As a national organization, we provide leadership and advocacy initiatives for youth and families, ultimately driving positive change toward a world that is more fair, equitable and just. We also collaborate with various domestic and international organizations to bring new thinking and perspectives to complex social issues. We aim to ensure that everyone has an advocate on their side in all walks of life.

MISSION, VISION and VALUES

MISSION

NYAP is an energetic instrument of compassion and change in the lives of children, youth and families and the systems, structures and practices that affect them.

VISION

NYAP fosters independence through sustainable, family-centered programs and advocacy.

VALUES

CHILDREN FIRST
INDIVIDUAL ADVOCACY
ADVOCACY FOR CHANGE
UNIVERSAL RIGHTS OF CHILDREN
EMPOWERMENT
DIVERSITY
SOCIAL INCLUSION
COMMUNITY
INNOVATION
PEACEMAKING
GEOGRAPHIC IMPACT

OHIO
- Austintown
- Canton
- Cincinnati
- Cleveland
- Columbus
- Dayton
- Lima
- Mount Vernon
- Newark
- Tallmadge
- Toledo
- Washington Courthouse
- West Unity
- Zanesville

INDIANA
- Columbus
- East Chicago
- Fort Wayne
- Indianapolis
- Merrillville
- Scottsburg
- South Bend
- Versailles

WEST VIRGINIA
- Beckley
- Fairmont
- Harrisville
- Martinsburg
- New Martinsville
- Parkersburg
- Ripley
- Sutton
- Wheeling
- Winfield

ILLINOIS
- Chicago
- Matteson

GEORGIA
- Augusta
- Decatur
- Lawrenceville
- Richmond Hill

FLORIDA
- Cape Coral
- Deerfield Beach
- Homestead
- Jacksonville
- West Palm Beach
- Pensacola
- Sarasota
- Tampa

KENTUCKY
- Winchester

LOUISIANA
- Baton Rouge

SOUTH CAROLINA
- Columbia
- Greenville
- North Charleston

NEVADA
- Las Vegas

A DIVERSE WORKFORCE

March on Washington
August 28, 2020

141 NYAP employees, friends and family, representing more than 20 different ethnicities of various ages, races, abilities, sexual orientation, gender identities and expressions, from eight different NYAP states, came together in Washington, D.C. to participate in the March on Washington in honor the 57th anniversary of Martin Luther King Jr’s ‘I Have a Dream’ speech.

This historic opportunity, led by NYAP’s Equity, Diversity and Inclusion (EDI) Committee, encouraged employees and attendees to be aware and educated of current racial injustices, while advocating and standing for more fair and equal treatment for all. Following the march, NYAP participants spent two days in active group discussions and workshops, collaborating with one another on how NYAP’s values are demonstrated in our work, ways to continually provide advocacy opportunities both locally and nationally and how to make changes within each NYAP team and community in demonstration of the March on Washington’s mission.

NYAP honors and celebrates all diversity, standing as a beacon of equality, advocacy and inclusion among those whom we partner with and serve.
### CONINUUM of CARE

#### PREVENTION/INTERVENTION

Our innovative, assessment-driven, outpatient prevention and intervention programs are designed to enhance and advocate for the overall functioning of those we serve based on their unique and identified needs and preferences.

<table>
<thead>
<tr>
<th>Program</th>
<th>States</th>
</tr>
</thead>
<tbody>
<tr>
<td>Behavioral Health Services</td>
<td>FL, GA, IL, KY, OH, WV</td>
</tr>
<tr>
<td>Family Advocacy Center (FAC)</td>
<td>IL Center for Adolescents &amp; Families</td>
</tr>
<tr>
<td>Front Door Diversion Program (FDDP)</td>
<td>IL</td>
</tr>
<tr>
<td>Healthy Ways</td>
<td>OH</td>
</tr>
<tr>
<td>New Beginnings</td>
<td>IL</td>
</tr>
<tr>
<td>Promoting Safe &amp; Stable Families (PSSF)</td>
<td>GA</td>
</tr>
<tr>
<td>Crisis Stabilization</td>
<td>GA</td>
</tr>
<tr>
<td>Independent Living</td>
<td>IL</td>
</tr>
<tr>
<td>School-Based Counseling</td>
<td>SC</td>
</tr>
<tr>
<td>Strengthening Families</td>
<td>IN, OH</td>
</tr>
<tr>
<td>Substance Use Disorder (SUD) Treatment</td>
<td></td>
</tr>
</tbody>
</table>

#### FAMILY PRESERVATION

NYAP empowers the family unit through various programs that help families live safely, successfully and unified in their home communities. These services can be a diversion program to prevent youth from being placed elsewhere, and as a reunification program to maintain stability in the home.

<table>
<thead>
<tr>
<th>Program</th>
<th>States</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community-Based Casework</td>
<td>IN</td>
</tr>
<tr>
<td>Community-Based Therapy</td>
<td>IN</td>
</tr>
<tr>
<td>Family Intervention Conflict Resolution</td>
<td>OH</td>
</tr>
<tr>
<td>Family Preservation Services Program</td>
<td>IN</td>
</tr>
<tr>
<td>Father Engagement</td>
<td>IN</td>
</tr>
<tr>
<td>Homemaker Parent Aid</td>
<td>IN</td>
</tr>
<tr>
<td>Intensive Family Preservation Treatment (IFPT)</td>
<td>OH Center for Adolescents &amp; Families</td>
</tr>
<tr>
<td>Intensive Home-Based Treatment (IHBT)</td>
<td>OH</td>
</tr>
<tr>
<td>Intensive In-Home Services (IIHS)</td>
<td>OH</td>
</tr>
<tr>
<td>Parent Assessment Services</td>
<td>IN</td>
</tr>
<tr>
<td>Wraparound</td>
<td>OH, WV</td>
</tr>
</tbody>
</table>

### POSITIVE YOUTH DEVELOPMENT

With a focus on community-based programming, we provide strengths-based, individualized services and treatment for all levels of at-risk youth. Programming is designed to support and advocate for each youth by teaching and empowering them to live successfully and productively within their communities.

<table>
<thead>
<tr>
<th>Program</th>
<th>States</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridges to Pathways</td>
<td>IL Center for Adolescents &amp; Families</td>
</tr>
<tr>
<td>Bridges to Success</td>
<td>OH</td>
</tr>
<tr>
<td>Constant &amp; Never Ending Improvement (CANEI)</td>
<td>FL, GA, IL, IN, OH</td>
</tr>
<tr>
<td>Homeless Youth Program</td>
<td>IL</td>
</tr>
<tr>
<td>Juvenile Youth Serving Program</td>
<td>IL</td>
</tr>
<tr>
<td>Juvenile Victim/Offender Mediation (JVOM)</td>
<td>WV</td>
</tr>
<tr>
<td>Project Rize After School</td>
<td>IL Center for Adolescents &amp; Families</td>
</tr>
<tr>
<td>Practicing Alternative &amp; Safe Solutions for Problematic Sexual Behaviors (PASS-PSB)</td>
<td>IL, OH, WV</td>
</tr>
<tr>
<td>Summer Youth Employment Program</td>
<td>IL Center for Adolescents &amp; Families</td>
</tr>
<tr>
<td>Transition Service Program</td>
<td>OH</td>
</tr>
</tbody>
</table>

### OUT-OF-HOME CARE

If a family is unable to care for their youth due to various situations, NYAP provides a safe, nurturing, enriching living environment for the youth until the family collaboratively solves the identified challenges. Specially trained foster parents and employees provide the support and care youth need until they’re reunified.

<table>
<thead>
<tr>
<th>Program</th>
<th>States</th>
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</thead>
<tbody>
<tr>
<td>Foster Care</td>
<td>FL, GA, IL, IN, KY, SC, OH, WV, LA</td>
</tr>
<tr>
<td>Dually Involved Youth/Release Upon Request</td>
<td>IL</td>
</tr>
<tr>
<td>Emergency Shelter Care</td>
<td>OH</td>
</tr>
<tr>
<td>External Respite Care</td>
<td>OH</td>
</tr>
<tr>
<td>La Jornada Program</td>
<td>FL, GA, IL, IN, SC</td>
</tr>
</tbody>
</table>

### REUNIFICATION/PERMANENCY

NYAP offers several programs that aim to improve the likelihood of permanency for youth and that support family reunification. These services develop the capacities of biological, adoptive and kinship families, with the goal to achieve lifelong placement stability for the youth.

<table>
<thead>
<tr>
<th>Program</th>
<th>States</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adoption Services</td>
<td>OH</td>
</tr>
<tr>
<td>Care Management</td>
<td>OH</td>
</tr>
<tr>
<td>Case Management</td>
<td>FL</td>
</tr>
<tr>
<td>Family Engagement Services (FES)</td>
<td>SC</td>
</tr>
<tr>
<td>Family Preparation</td>
<td>IN</td>
</tr>
<tr>
<td>Kinship Care</td>
<td>OH</td>
</tr>
<tr>
<td>Parent Education</td>
<td>IN, OH</td>
</tr>
<tr>
<td>Visitation Facilitation</td>
<td>IN</td>
</tr>
</tbody>
</table>
2020 OUTCOMES

884 CHILDREN & YOUTH
placed with a kinship parent instead of in a more formal level of care.

96% OF CHILDREN & YOUTH
served in Family Preservation Services (FPS) remained free from new incidents of abuse or neglect.

98% OF CHILDREN & YOUTH
whose parents participated in Parent Education services remained free from new incidents of abuse or neglect.

92% OF CHILDREN & YOUTH IN FOSTER CARE
remained stable in their foster home.

More impacts through our CONTINUUM OF SERVICES...

- All families served in the Promoting Safe and Stable Families Programs (PSSF) remained free of new incidents of abuse/neglect.
- All children and youth residing in the home of caregiver at the time of referral and received services remained unified upon completion of Family Advocacy Center programming and follow-up.
- 80% of families served through Family Preservation services remained together and/or reunified.
- 84% of youth served in CANEI, PASS-PSB and JVOM programs remained free of new charges or probation violations throughout treatment.
- 87% of youth served in CANEI were discharged at the same or lower level of care than when they began.
- 91% of youth served in foster and shelter care attended school regularly, achieved passing grades and/or a high school diploma or GED.
- 91% of youth served in foster and emergency shelter care were discharged with a connection to a reliable adult.

IMPACT BY NUMBERS

2020 was a big year of important growth for the National Youth Advocate Program, as reflected by the numbers below. Now, working in 10 states with a broader continuum of care than ever and an inspired workforce of approximately 1,500 individuals, we collectively impacted the lives of nearly 9,000 individuals and families. This represents revenue growth of 22% in the twelve months ending December 31, 2020.

- 40 Innovative programs & services
- 9,000 Individuals & families served
- 1,500 Workforce members
- 22% Revenue growth since 2019

GROSS REVENUE $127,033,937
INVESTMENTS IN INDIVIDUALS & FAMILIES $115,389,243
TOTAL ASSETS $32,799,866

SOURCES OF REVENUE
$127,033,937

- 48% Foster Care: $60,520,075
- 9% Community-Based Services: $11,382,559
- 13% Managed Care: $16,324,042
- 10% Medicaid: $13,229,788
- 1% Emergency Shelter Care: $1,532,353
- 19% Grant-Funded Programs: $23,845,120

AREAS OF INVESTMENT
$115,389,243

- 52% Youth-Related Investments: $59,767,839
- 25% Foster Care Investments: $28,443,151
- 10% Program-Related Investments: $11,003,593
- 14% Administrative Expenses: $16,174,660