NATIONAL YOUTH ADVOCATE PROGRAM

Caring for People, Connecting Communities, Promoting Peace

2018 ANNUAL REPORT
mission STATEMENT

NYAP is an **energetic instrument of compassion and change** in the lives of children, youth and families and the systems, structures and practices that affect them.

vision STATEMENT

NYAP fosters independence through **sustainable, family-centered** programs and advocacy.
our VALUES

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**CHILDREN FIRST**
NYAP has a non-negotiable commitment to doing what is best for children, youth and their families.

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**ADVOCACY FOR CHANGE**
NYAP is a force for positive change in the structures, systems and policies that effect children, youth and their families.

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**INDIVIDUAL ADVOCACY**
Every person should have an advocate who can promote his or her unique needs and celebrate his or her accomplishments.

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**INNOVATION**
Our values lead NYAP to find creative ways to meet the distinct needs of each child, youth and family we serve while at the same time grounding all programs and services in the highest professional standards.

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**EMPOWERMENT**
NYAP has an abiding faith that every person has an innate ability to learn, grow and develop.

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**SOCIAL INCLUSION**
NYAP creates safe environments where people can be themselves and explore their connectedness and their differences and find positive ways to learn and live with others in greater community.

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**DIVERSITY**
NYAP believes people are united by our humanity and enriched by our diversity.

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**COMMUNITY**
NYAP believes that children and youth learn life lessons best in the communities they call home.

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**PEACEMAKING**
NYAP applies the principles of restorative justice and the power of reconciliation to instill a sense of community and a commitment to nonviolence.

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**UNIVERSAL RIGHTS OF CHILDREN**
National Youth Advocate Program, Inc. (NYAP) has a non-negotiable commitment to do what is best for children, youth and their families. We have an abiding faith that every person has an innate ability to learn, grow and develop. We provide opportunities and resources to youth and families through our innovative programs and services, and we strongly support and offer guidance to our dedicated foster parents. We work hard to build community support and advocate with public agencies and officials on behalf of youth and families. We are united by our humanity and enriched by our diversity and are committed to supporting and protecting youth and families and to strengthening the communities we are proud to serve.

Since our beginnings as a two person office in Van Wert, Ohio, we have watched the child welfare community evolve from being almost singularly focused on working with children identified as abused, neglected, dependent or delinquent, to the philosophy we have embraced since 1978; that the primary focus must be holistically placed on preserving and unifying families and strengthening the communities they call home.

This strongly validates the core values of NYAP’s founder, Dr. Mubarak Awad, and of everyone associated with NYAP today. Thanks to creative and innovative programs and services, we have the flexibility to tailor our services to meet the needs of the agencies we partner with and the children and families we serve.

From its first day, NYAP has been a reflection of the character and vision of our founder, Dr. Mubarak Awad. When Dr. Awad’s father was killed in 1948 in the Arab-Israeli War, his mother was not able to support Mubarak and his siblings. As a result, they were placed into separate orphanages and his personal quest to reunite his own family began.

Based on his own childhood, personal life experiences, education in the United States and endless work advocating for youth, Dr. Awad developed the philosophy NYAP has embraced since 1978: the primary focus of care must be holistically placed on preserving and unifying families, strengthening the communities they call home and the simple concept that we will never give up on the ideology of family.
Throughout 2018 we marked the 40th anniversary of our founding and simple beginnings in a number of important but low-key ways. We created a fascinating timeline, shared favorite stories and memories, and celebrated our founder whose life story influenced and shaped our inspired sense of mission and purpose. Yet, in looking back, as storied as our past is, we are keenly aware that it isn’t our fullest potential. Important work remains to be done.

As NYAP moves boldly into its vibrant future, look for us to lead in new and important ways. Watch and join with us as we transition from being an organization with a primary focus on delivering services and programming to one that reflects a more holistic and deeper understanding of child welfare and community building; one that focuses on achieving sustainable impact by better listening to, and learning from, the children and families we serve, by devoting more effort, energy and resources to innovation and advocacy, and by launching internal and external workforce development initiatives that will allow participants the opportunity to grow into the best, and most productive, version of themselves.

As NYAP goes forth to build upon all that has been in favor of all that can be, look for us to work even more diligently with families, foster parents and kinship caregivers, to understand, and undertake, our work through a lens of human rights and socio-economic justice and to do our part to help create a world that is more fair, just, equitable and peaceful. Our children and families and communities deserve nothing less.

With appreciation and anticipation,

Marvena Twigg
President & CEO
our PROGRAMS

PREVENTION / INTERVENTION

POSITIVE YOUTH & FAMILY DEVELOPMENT

REUNIFICATION / PERMANENCY

OUT-OF-HOME PLACEMENT

NYAP offers flexible, creative, outcome-based solutions to meet the individual needs of the children and families we serve. We work hand-in-hand with our partners, focused together on developing individualized and fiscally responsible solutions to the needs of children, youth, and families in local communities. The cornerstones of our successful work with children and families are our caring and committed NYAP team members and our foster parents who admirably care for and support youth who must live away from their own family.

PREVENTION / INTERVENTION Programs
Alcohol & Other Drug Treatment (AOD), Care Management, cognitive-behavioral therapy, Family Advocacy Center, Functional Family Therapy (FFT), juvenile victim-offender mediation (JVOM), outpatient mental health services (OPMH), parenting education, Safe-at-Home

POSITIVE YOUTH & FAMILY DEVELOPMENT Programs
After-school programs, Bridges (Independent Living) and related programs for youth who have aged out of care, Constant and Never-ending Improvement (CANEI), Intensive Home-based Treatment (IHB), Positive Adolescent Sexuality Services (PASS), Healthy Ways, school-based treatment programs, summer youth employment, truancy impact programs
NYAP places youth in safe and temporary homes to assure their well-being and to provide an atmosphere where their physical, social and emotional needs are consistently met.

NYAP offers a variety of positive youth and family development programs and services to promote community involvement and positive family relations.

NYAP’s first goal is to ensure the youth we serve are in a safe and resourceful environment, ultimately helping youth who cannot live at home reunite with family or someone they know.

NYAP provides services to help individuals through a variety of assessments and prevention models/programs.

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**REUNIFICATION / PERMANENCY Programs**
Adoption, Child Preparation Services, Family Engagement Services (FES), Family Preparation Services, foster to adopt, visitation facilitation

**OUT-OF-HOME PLACEMENT Programs**
Emergency shelter care, family and therapeutic foster care, kinship care, respite care
We, at NYAP, are using our voices in the way we approach our work and the way we allocate our resources to do our part to help create a world that is more fair, just, inclusive and peaceful.
We owe it to ourselves and to our communities.
NYAP programs operating in eight states
geographic IMPACT

OHIO
Akron
Austintown
Cincinnati
Columbus
Dayton
Lakewood
Lima
Newark
Stark County
Toledo
West Newark
West Unity
Zanesville

INDIANA
Anderson
Columbus
Fort Wayne
Indianapolis
Merrillville
Scottsburg
South Bend
Versailles

ILLINOIS
Chicago
Matteson

GEORGIA
Atlanta
Augusta
Gainesville
Lawrenceville
Savannah

WEST VIRGINIA
Fairmont
Harrisville
Martinsburg
Wheeling
Parkersburg
New Martinsville
Ravenswood
Sutton

FLORIDA
Deerfield Beach
Fort Myers
Miami
Palm Beach
Pensacola
Sarasota

SOUTH CAROLINA*
Columbia
Greenville
North Charleston
*Serving all 46 counties statewide

KENTUCKY
Winchester
2018 financial IMPACT

SOURCES OF REVENUE

Gross Revenue: $84,898,251
Total Assets: $13,639,953

<table>
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<tr>
<th>Service</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
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<tbody>
<tr>
<td>Foster Care</td>
<td>$45,099,581</td>
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<td>Community-based Services</td>
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<td>Managed Care</td>
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<td>Outpatient Mental Health Services</td>
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<td>Emergency Shelter Care &amp; Group Homes</td>
<td>$2,775,842</td>
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<td>Other Specialized Services</td>
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GROSS REVENUE 2016 - 2018

- 2016: $63.8 MILLION
- 2017: $72.5 MILLION
- 2018: $84.9 MILLION

14% growth from 2016 to 2017
17% growth from 2017 to 2018
INVESTMENTS IN CARING FOR YOUTH & FAMILIES

<table>
<thead>
<tr>
<th>Youth Service Investments</th>
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<tr>
<td>Foster Parent Investments</td>
<td>$23,144,357</td>
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<tr>
<td>Administration</td>
<td>$11,290,357</td>
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<td>Other Program-Related Investments</td>
<td>$3,316,080</td>
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OVERALL EXPENDITURES & INVESTMENTS INCREASE 2016 - 2018

<table>
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<tr>
<th>Year</th>
<th>Amount</th>
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<tbody>
<tr>
<td>2016</td>
<td>$62 MILLION</td>
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<tr>
<td>2017</td>
<td>$71.5 MILLION</td>
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<td>2018</td>
<td>$83.1 MILLION</td>
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</table>
program OUTCOMES

FOSTER CARE PROGRAM GROWTH

- 2016: 1,054 homes
- 2017: 1,069 homes
- 2018: 1,205 homes
PREVENTION/INTERVENTION PROGRAMS HIGHLIGHTS

76% of children in families served through Family Preservation Services were able to remain in their home or were reunited throughout Indiana, Ohio, and West Virginia and the Family Advocacy Center in Illinois.

86% of persons served for Outpatient Mental Health services and 72% of persons served for Substance Use Treatment services achieved progress on one or more goals identified treatment goals.

POSITIVE YOUTH & FAMILY DEVELOPMENT PROGRAMS HIGHLIGHTS

89% of youth served through NYAP’s Constant and Never-ending Improvement (CANEI) program demonstrated improvement in key behavioral indicators.

97% of youth served remained free of new sexual offense charges throughout the course of NYAP’s Positive Adolescent Sexuality Services (PASS) in Indiana and Ohio.

OUT-OF-HOME PLACEMENT PROGRAMS HIGHLIGHTS

84% of youth served through Emergency Shelter Care established, maintained or strengthened connections to a reliable adult.

77% of foster youth discharged from NYAP were discharged to a lower level of care defined as family of origin, adoption, independent living or kinship.

REUNIFICATION/PERMANENCY PROGRAMS HIGHLIGHTS

100% of children and youth did not have placement moves after the initial placement through the Adoption program in Ohio.

100% of children and youth of families served through Parent Education program in Indiana and Ohio remained free of new incidents of abuse or neglect that resulted in a disposition of “Substantiated” or “Indicated.”